



Alternative Dispute Resolution System

**ADR ACCESS LABOUR
DISPUTE ARBITRATION
AGREEMENT**

1 July 2021

ADR/ARBITRATION/1/LABOUR/2021

ADR ACCESS LABOUR DISPUTE
ARBITRATION AGREEMENT

between

(Entity Name / Individual Name and Surname)

Registration Number/Identity Number: _____

Email Address: _____

Mobile Number: _____

(Hereafter referred to as the "Applicant")

and

(Entity Name / Individual Name and Surname)

Registration Number/Identity Number: _____

Email Address: _____

Mobile Number: _____

(Hereafter referred to as the "Respondent")

(Collectively referred to as the "Parties")

WHEREFORE THE PARTIES AGREE AS FOLLOWS:

1. The dispute that occurred on (date)_____ between the Parties cannot be resolved.
2. The dispute relates to the following (brief description) –

3. The matter be referred to the ADR ACCESS (“ADR”) platform for Arbitration.
4. The ADR rules will govern the arbitration proceedings save for otherwise agreed herein or directed by the Arbitrator.
5. The Parties confirm that they have read and understood the Privacy Policy of ADR platform and that they consent to the use, retention, dissemination, and processing of their personal information in accordance with said terms and conditions.
6. The Registrar of ADR shall appoint the Arbitrator.
7. The arbitration will be conducted via online video conferencing as directed by the Registrar.
8. The expenses relating to the arbitration shall be for the account of the Employer.

9. The Parties hereto agree that any suit, action or proceeding seeking to enforce any provisions of, or based on any matter or Award arising out of, or based on any matter arising out of or in connection with this Arbitration Agreement shall be brought in the High Court of South Africa, Gauteng Division, Pretoria, and each of the Parties hereby irrevocably consents, to the fullest extent permitted by law, to the exclusive jurisdiction of said High Court in any such suit, action or proceeding and irrevocably waives, to the fullest extent permitted by law, any objection that it may now or hereafter have to the exclusive jurisdiction of said High Court in any such suit, action or proceeding.

DATED at _____ on this ____ day of _____ 2021.

APPLICANT

DATED at _____ on this ____ day of _____ 2021.

RESPONDENT