

LABOUR DISPUTES

SHORT ADR ACCESS REFERRAL CLAUSE

FOR EMPLOYMENT AGREEMENTS

1. A dispute between the Parties relating to misconduct, poor performance, capacity, unfair dismissal, unfair labour practice and to any other matter arising out of this Agreement or its legality or its enforceability or its jurisdiction or the interpretation thereof, shall be referred to the ADR ACCESS platform ("Platform") for conciliation-arbitration ("Con-Arb"), by either of the Parties, by way of electronic notice to the other Party, in accordance with the Accelerated Rules for Labour Arbitrations as set out on the Platform.
2. The electronic notices as set out in Clause 1 must be sent to the following contact details of the Parties, namely:

PARTY "A"

Email address: _____

Mobile Number: _____

PARTY "B"

Email address: _____

Mobile Number: _____